## Election of Board Trustees vs. Selection of Senior Minister (Unraveling the Mystery)

## **Election of Board Trustees**

## Governing Members elect Spiritual Life Center's Board of Trustees.

A New Board Trustee Nominating Team is formed each year that consists of the Senior Minister, two current Board Trustees, and two Governing Members.

The Nominating Team recruits possible applicants, reviews the applications, and conducts interviews.

The Nominating Team makes their recommendations to the Board.

The Board reviews the Nominating Team's recommendations, and then votes on which applicants will be presented as nominees for the vacant Board Trustee positions.

The Governing Members at the Annual Meeting will vote to elect from the nominees who will serve as new Board Trustees.



## **Selection of Senior Minister**

Board of Trustees selects & hires the Senior Minister with consideration of congregational feedback.

The Board of Trustees selects Governing Members to serve on the New Minister Search Committee.

The Search Committee prepares the minister search packet and sends it to Unity Worldwide Ministries.

UWM approves and then posts the job opening on their website.

Search Committee reviews applications, researches applicants, conducts initial interviews, and makes their recommendations to the Board.

The Board reviews the recommendations and determines which candidates will be invited to SLC for a Minister Candidate weekend.

The candidate will meet with Board and Staff, present a workshop, provide meditation and message for the Sunday Experience, and participate in a Q & A with the congregation.

Congregants will be encouraged to fill out feedback forms for the workshop, Sunday Experience, and a final feedback form to compare candidates. This will provide valuable information to the Board.

Based on the feedback from the congregation and Staff, the Board makes the final decision and hires the Senior Minister.